

Report for: Children & Young People Scrutiny Panel - 8 March 2021

Item number:

Title: Haringey Community Gold Update

Report authorised by : Eubert Malcolm, Assistant Director for Stronger Communities, 0208 489 5520, Eubert.malcolm@haringey.gov.uk

Lead Officer: Eduardo Araujo, Senior Tottenham Community Safety Manager
0208 489 3571, eduardo.araujo@haringey.gov.uk

Ward(s) affected: All

**Report for Key/
Non Key Decision: Non Key Decision**

1. Describe the issue under consideration

This report provides an update to the Children & Young People DMT and Scrutiny Panel regarding the Haringey Community Gold programme 2019-21, which was approved by Cabinet in March 2019. It sets out progress made in the delivery of commitments made against the Young People at Risk Action Plan and in terms of governance arrangements. Greater London Authority Funding comes to an end on 31st December 2021.

2. Recommendations

That the Panel note the contents of this report for information

3. Background information

The Greater London Authority announced the success of Haringey's Young Londoner Fund bid application in November 2018. The Haringey Community Gold programme was approved by Cabinet in March 2019. It represents an extensive programme of activity across a consortium of Voluntary and Community Sector (VCS) delivery partners including delivering activity at neighbourhood level across the borough. Activity includes extensive outreach and engagement, employment support, sports and play, mentoring, mental health and leadership training.

The management of the programme delivers partnership work with the police, schools, health providers, and community groups, the overarching objective (pairing the Young People at Risk Action Plan) of which is to reduce and prevent serious youth violence in the borough. It adopts a public health model, designed to address the risk factors that may make young people more vulnerable to involvement in violent crime while building the protective factors that keep them safe and prioritising preventative and early interventions.

Ongoing independent programme evaluation is reported periodically and are noted alongside this document (appendix 1 and 3), which looks at the impact of the programme at the end of year 1 and the impact Covid-19 has had in the programme. The Bridge Renewal Trust end of 2020 evaluation is nearing completion and a draft is included (appendix 3). A follow up assessment of the Covid-19 impact is now commissioned and scheduled to take part following anticipated lockdown review announcements in March 2021 for reporting early in April 2021.

The Haringey Community Gold delivery plan, including the long-term outcomes and medium-term priorities, are informed by ongoing extensive engagement with partners and young people in Haringey.

Youth Violence in Haringey

In the 12 months to July 2020, there were 283 victims of serious youth violence in Haringey. While any number is too high, this figure represents a 29% decrease on the previous year, and is a larger reduction than that seen across London (12%). It is also notable that the number of knife injury victims under 25 years-old is down 35% year-on year and the number of robberies is down 0.5% year-on year.

Haringey now ranks fifth among the 32 London boroughs in terms of the number of serious youth violence victims. Enfield is first, followed by Westminster, Southwark, and Newham.

| Rank | Borough (Year to July 2019) | Borough (Year to July 2020) |
|------|-----------------------------|-----------------------------|
| 1 | Westminster | Enfield |
| 2 | Enfield | Westminster |
| 3 | Haringey | Southwark |
| 4 | Newham | Newham |
| 5 | Southwark | Haringey |

A significant proportion of the reduction in serious youth violence is attributable to Covid-19 and the lockdown. There are early indications of increases in some crime types correlating with easing of lockdown restrictions. Analysis is ongoing under the auspices of the North Area Violence Reduction Group, which comprises representatives of North Area BCU, Haringey Council, Enfield Council, and partners.

Covid-19

The Covid-19 outbreak and the lockdown have significantly disrupted delivery of the Haringey Community Gold since March 2020. The original programme design required face to face client interaction. Much activity, due to its nature was abruptly halted on the 23rd march 2020. Nevertheless, partners have continued to deliver as much as possible, making adaptations where possible. Notable examples of delivery during the Covid-19 period include the following:

- The partnership promptly responded to challenges and continued to deliver support remotely and online (tuition and mentoring). Haringey outreach staff were redeployed to assist with a number of local responses to the crises, and were able to continue contact with vulnerable young people
- Successful recruitment of three staff and two apprentices to the Council has continued, with respective onboarding and induction happening remotely
- The HCG team joined the central youth offer through Bruce Grove Youth Space, delivering to a critical list of young people who use the centre and have maintained frequent phone contact with them. The HCG team reached out to 847 NEETs and was able to offer support to 173. The team has also been heavily involved in enabling access food vouchers as well as food parcels to those young people (and their families) in need and held virtual open access sessions on cookery, fitness, and music production
- Secondary and College school sessions continued remotely via Zoom/Teams and soon to be expanded to supporting primary school transition

Delivery

Haringey Community Gold under the Young People at Risk Action Plan commits partners to delivering an ambitious range of activity. Delivery of the Young People at Risk Action Plan is co-ordinated through an Operational Group, chaired by the Assistant Director for Stronger Communities and consisting of officers from Council services responsible for delivering projects noted in the Action Plan. The Operational Group reports to the Director of Children Services. Haringey Community Gold delivery sits under this governance structure.

This section provides an overview of the outputs and outcomes of the Haringey Community Gold key activity and projects to end of year 2 of delivery timeframe:

- Haringey Community Gold partnership achievements (year 1 and 2)
 - The Council's detached and outreach youth work team has so far engaged with 3484 young people in Haringey (2119 in 2020). 1118 of those (unique) young people have taken part in a positive activity, 629 have reported improved educational attainment and improved behaviour. Circa 70% of young people known to the Haringey Exploitation Panel are being supported by HCG youth workers
 - Sports provision at Broadwater Community Centre continues to provide 1:1 support despite lockdown and is developing a series of online exercises. The provision supports over 50 young people per week
 - Haringey Play activity at Sommerford Grove site in Tottenham (at their peak) has seen 100 young people participating every week. Currently supports weekly over 60 families through a foodbank and delivers services to over 20 at risk young people a week
 - The NLPC Community Leader Project accredited its first cohort of 13 young participants, and extended their ESF provision to 16 and 18 years old to open opportunities for employment

- The Exodus gang education programme has been delivered to a cohort of over 80 young people, supporting them through trauma informed mentoring to address violence and offending behaviour. Majority of the young people supported are registered in the Youth Offending Service
- The Thinking Space project has completed its first cohort of mental health training for professionals working with young people in Haringey
- My Training Plan has delivered to over 60 young people face to face and over 300 participated of their online programme
- The ACCESS UK BAME careers service has supported over 100 young people to improve their job prospects
- Work Works has supported 209 young people to complete accredited employability training
- Collectively supported over 60 young people get into paid employment

| GLA Targets for 2020 (Year 2) | |
|--|---|
| Targets for 2020 (year 2) | Achieved in 2020 |
| Engage/register 2000 young people aged 10 to 21 | Engaged/registered 2119 |
| 500 young people to participate in positive activity | Increased engagement 809 unique individuals completing activity 1314 completed activities (a number of individuals completed more than one activity) |
| Provide 300 training opportunities | 575 training opportunities 629 Improved behaviour & Improved attainment |
| 150 young people completing training (accredited/unaccredited) | 265 completed accredited/non-accredited training 193 Improved wellbeing |
| Get 100 people into employment | 209 completed employability training 37 gained employment |
| 100 accessing mental health services | 41 accessed Mental Health services |

Youth Advisory Board - 18 young people signed up, 15 active members, 12 participating in paid exercises. Secured circa £7500 for work over the next 12 months

Both HCG Programme and one of our apprentices were shortlisted for the Haringey Staff Awards

Profile of 2020 participants

Appendix 2 contains the graphical analysis of Haringey Community Gold participants in 2020.

Case Study A

Overview of situation when young person engaged with Haringey Gold:

A is a 15-year old who the YAB Lead met while delivering workshop at the Haringey Learning Partnership (HLP), where A was studying at the time. A's family was relocated due to A's involvement in gang activity and drugs. A also had a noticeable stutter and difficulty in expressing their thoughts. YAB lead delivered three workshops with the group there and A was always very polite, respectful and keen on getting involved with the YAB.

Haringey Community Gold engagement:

YAB Lead spoke with HLP Teacher about getting A involved in YAB. HLP Teacher spoke to A and their mother about the YAB program and received consent to be contacted further by YAB lead. A completed their application process to join the YAB and became one of the main leads of the group. A has now left HLP and moved back to mainstream education due to improved attainment and behaviour.

A has expressed that he wants to become an entrepreneur in the future and thinks the YAB program could help boost his confidence and equip him with the tools to get into his desired career.

A attends and often chairs weekly YAB meetings and a helped develop Website and Logo. The HCG team supported A in accessing a laptop through Early Help as he was doing his homework and participating of the YAB on his phone.

A completed the Steel Warriors programme in Finsbury Park where he reports improved his fitness, mindset and self-confidence, and developed fitness goals for himself. A has taken an active role in the GOGA consultation, where he designed a survey and spoke to over 80 young people from the local area. A has also taken a lead role in the ongoing Local Plan consultation where the YAB received over 300 responses from young people. A done a voice over for an animation promoting HCG. A's speech and language has improved beyond recognition and debates his ideas weekly. A has earned over £300 in vouchers through is contribution. A is now highly motivated to succeed and is achieving well in both his academic work and contribution to the YAB.

Case Study B

Overview of situation when young person engaged with Haringey Gold:

S was 17 when recruited in July 2021 to the Youth Advisory Board. They were having challenges with staying in school and were looking at a possible exclusion or school relocation. S has struggled with mental health and has at times failed to engage in school.

Haringey Community Gold engagement:

HCG team supported the young person to remain at their school and helped school and child develop mutual goals through mediation. HCG supported the young person with staying focused with school through regular catchups as well as ensuring they were fully involved in the Leadership Training at the Youth Advisory Board. S quickly became one of the key members of the Youth Advisory Board and despite a number of personal challenges (home, mental health), this week received an offer to study Politics, and psychology at Cambridge.

Funding Bids

Haringey Community Gold is currently in its final year of delivery and the Council is actively seeking alternative funding to continue delivery of service. The Council in partnership with Bridge Renewal Trust have progressed an application to the Mayor's VRU 'MyEnds' fund for circa £750,000 to support young people and their families in the Tottenham Hale area. The Council is seeking funding to continue services provided by the Haringey Community Gold partnership from the National Lottery and Youth Endowment Fund and following encouraging discussions applications are being prepared for opportunities opening in the new financial year.

Haringey's proposals prioritise parts of Haringey Community Gold which deliver against the Young People at Risk Action Plan and those that respond to the feedback given by Young people. Bids draw on a public health model and are overseen by the Assistant Director for Stronger Communities. These are delivered in partnership with the police, schools, health providers, and community groups, with the overarching objective of which is to continue to reduce and prevent serious youth violence in the borough. These focus on early intervention approaches to address risk factors for involvement in youth violence that may occur within families and therefore establishing a long-term measure to prevent youth violence and increase young people's life chances.

Governance

A Joint Executive Group lead the delivery of the Young People at Risk Strategy across the partnership. The Group is chaired by the Director of Children's Services and other members include:

- The Cabinet Member for Communities and Equalities,
- The Cabinet Member for Children, Education, and Families
- The Assistant Director for Commissioning
- The Assistant Director for Stronger Communities
- Metropolitan Police North Area BCU Borough Commander
- Representatives from Haringey CCG, Barnet Enfield Haringey Mental Health Trust, North Middlesex Hospital NHS Trust, Haringey Education Partnership, Haringey Primary and Secondary schools, Homes for Haringey, and Bridge Renewal Trust

The Group has continued to meet through the Covid-19 outbreak in order to promote the safety of Haringey's young people across the partnership and plan and co-ordinate joint initiatives.

4. Contribution to strategic outcomes

The Young People at Risk strategy supports the following Haringey Borough Plan (2019-23) outcomes:

- **Best Start in Life:** The first few years of every child's life will give them the long-term foundations to thrive
- **Happy Childhood:** All children across the borough will be happy and healthy as they grow up, feeling safe and secure in their family, networks and communities
- **Every young person, whatever their background, has a pathway to success for the future**

- All residents will be able to live free from the fear of harm
- Strong communities where people look out for and care for one another
- A proud, resilient, connected, and confident place
- A safer borough

Haringey works in partnership with the Mayor of London's administration to tackle youth violence through liaison and joint working with the Mayor's Office of Police and Crime and the Metropolitan Police Service. The strategy fully aligns with the Mayor's Knife Crime Strategy and is integrated with the North Area Violence Reduction Plan

5. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)

Finance

N/A

Procurement

N/A

Legal

N/A

Equality

N/A

6. Use of Appendices

Appendix 1: Full COVID19 Gold Report

Appendix 2: Graphical analysis of the Haringey Community Gold participants in 2020

Appendix 3 [pending] ETA 23rd Feb 2021

Appendix 4 [presentation YLF HGC end of year 2]

7. Local Government (Access to Information) Act 1985